Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

International Trade Administration

For 2nd Quarter 2020 for period ending March 31, 2020

Comparative Data

	I												
Complaint Activity	Pr	evious	Fiscal	Year	Data	20	207102 21						
	2015	2016	2017	201	8 201)20Thru03-31						
Number of Complaints Filed	8	7	8	12	5		3						
Number of Complainants	7	7	8	11	5		3						
Repeat Filers	1	0	0	1	0		0						
Complaints by Posis		Comparative Data											
Complaints by Basis		Pre	vious l	Fiscal	Year I	D ata							
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.		2015	2016	2017	2018	2019	2020Thru03- 31						
Race		2	2	2	3	1	0						
Color		1	0	0	2	1	0						
Religion		0	0	0	2	0	0						
Reprisal		4	5	6	8	4	3						
Sex		2	4	3	7	4	3						
PDA		0	0	1	0	0	0						
National Origin		1	3	1	3	1	0						
Equal Pay Act		0	0	0	0	0	0						

Age	2	2	2	7	2	2					
Disability	4	1	3	3	2	0					
Genetics	0	0	0	0	0	0					
Non-EEO	0	0	0	0	0	0					
			Com	parati	ve Dat	a					
Complaints by Issue	Previous Fiscal Year Data										
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2015	2016	2017	2018	2019	2020Thru03- 31					
Appointment/Hire	1	0	0	0	0	0					
Assignment of Duties	3	3	4	7	0	0					
Awards	1	1	1	0	0	0					
Conversion to Full Time/Perm Status	0	0	0	0	0	0					
Disciplinary Action											
Demotion	0	0	0	0	0	0					
Reprimand	1	0	0	0	1	0					
Suspension	0	1	0	2	2	0					
Removal	0	0	0	0	0	0					
Other	0	1	0	0	0	1					
Duty Hours	0	0	0	0	0	0					
Perf. Eval./ Appraisal	4	1	2	6	2	1					
Examination/Test	0	0	0	0	0	0					
Harassment	-	-		-							
Non-Sexual	5	4	6	9	4	2					
Sexual	0	0	1	0	2	0					
Medical Examination	0	0	0	0	0	0					
Pay including overtime	0	0	0	0	0	0					
Promotion/Non-Selection	1	1	1	2	1	0					
Reassignment											
Denied	0	0	1	0	0	0					

Directed		0	1	0	0	0	0
Reasonable Accommodation I	Disability	7 2	1	0	2	1	0
Reinstatement		0	0	0	0	0	0
Religious Accommodation		0	0	0	0	0	0
Retirement		0	0	0	1	0	0
Sex-Stereotyping		0	0	0	0	0	0
Telework		0	2	3	1	1	0
Termination		1	2	1	0	2	1
Terms/Conditions of Employn	nent	2	1	4	3	2	0
Time and Attendance		0	0	2	1	1	0
Training		2	0	1	1	0	0
Other							
User Defined - Other 1		0	0	0	0	0	0
User Defined - Other 2	efined - Other 2				0	0	0
User Defined - Other 3		0	0	0	0	0	0
User Defined - Other 4		0	0	0	0	0	0
			Com	para	tive	Data	
Processing Time	P	revious	Fiscal Y	Year	Dat	a	2020Thru03-
	2015	2016	2017	20	18	2019	31
Complaints pending during fis	scal year						
Average number of days in investigation	174.43	170.20	167.83	186	5.60	192.20	235.50
Average number of days in final action	17.33	19.50	21.83	19.	.33	32.00	5.00
Complaint pending during fisc	al year v	where he	aring wa	as rec	quest	ted	
Average number of days in investigation	160.25	168.33	169.75	171	.80	225.50	235.50
Average number of days in final action	3.00	7.00	20.25	4.0	00	29.00	5.00
Complaint pending during fisc	al year v	where he	aring wa	as no	t req	uested	
Average number of days in investigation	193.33	173.00	164.00	201	.40	170.00	0

Average number of days in final action	24.50	3	32.00)	25.00		27	7.00	0	41.	00	0			
						(Com	ıpa	rati	ive	Dat	a			
Complaints Dismissed by A	gency		Pre	vio	us I	is	cal Y	Yea	ır D	ata	ì	2020Thru03-			
		2	015	20)16	20)17	20	18	2019		31			
Total Complaints Dismissed b Agency	у		0		0		0	()	()		0		
Average days pending prior to dismissal			0		0		0	()	()		0		
Compla	ints Wi	tho	lrav	'n	by (Cor	npl	ain	ant	S					
Total Complaints Withdrawn l Complainants	ру		0		0 1 0)	1	-		0				
						C	Com	paı	ve l	Data	a				
Total Final Agency Action	ns		Pre	vio	us F	isc	cal Y	Z ea	r D	ata	1	2020Thru03			
Finding Discrimination		20	2015		2016		2017		18	20	19	31			
		#	%	#	%	#	%	#	%	#	%	#	%		
Total Number Findings		0		0		0		0		0		0			
Without Hearing		0	0	0	0	0	0	0	0	0	0	0	0		
With Hearing		0	0	0	0	0	0	0	0	0	0	0	0		
Findings of Discriminati	on					(Com	pa	rati	Dat	a				
Rendered by Basis			Pre	evic	ous :	Fis	cal	Ye	ar I	D at	a	2020	Thru03-		
Note: Complaints can be filed		2	015	20	016	2017		2018		2	019		31		
alleging multiple bases. The state the bases may not equal total complaints and findings.	ım of	#	%	#	%	#	%	#	%	#	%	#	%		
Total Number Findings		0		0		0		0		0		0			
Race		0	0	0	0	0	0	0	0	0	0	0	0		
Color		0	0	0	0	0	0	0	0	0	0	0	0		
Religion		0	0	0	0	0	0	0	0	0	0	0	0		
Reprisal		0	0	0	0	0	0	0	0	0	0	0	0		
Sex		0	0	0	0	0	0	0	0	0	0	0	0		
PDA		0	0	0	0	0	0	0	0	0	0	0	0		

National Origin	0	0	0	0	0	0	0	0	0	0	0	0
						<u> </u>		<u> </u>			<u> </u>	
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
							1		1		ı	
ndings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
ndings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0

Age	0	0	0	0	0	0	C	0	0	0	0	0
Disability	0	0	0	0	0	0	C	0	0	0	0	0
Genetics	0	0	0	0	0	0	C	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	C	0	0	0	0	0
		Comparative Data										
Findings of Discrimination	Previous Fiscal Year Data 2020Th											Γhru03-
Rendered by Issue	20	15	20)16	20)17	20)18	20	19	31	
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment									-			
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												

Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment		-		-		-		-				
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	

Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment		ı		ı		ı		ı		ı		ı
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment		I		I		I		I		I	I	I
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0

		1	1				_					I
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define								-				
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2		0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4		0	0	0	0	0	0	0	0	0	0	0
		Comparative Da								Dat	ta	
Pending Complaints Filed in	Ì	Pr	ev	ious l	Fi	scal	Ye	ear l)a	ta	2020	Thru03-
Previous Fiscal Years by Status		201	5	2016	2	2017	2	018	2	019	2020	31
Total complaints from previous Fiscal Years	1	7		7		4		7		5		6
Total Complainants		7		7		4		5		4		6
Number complaints pending												
Investigation		0		0		0		0		0		2
ROI issued, pending Complainant's action		0		0		0		0		0	0	
Hearing		7		7		4		7		5		4
Final Agency Action		1	Ì	1	Ī	0		0		0		0
Appeal with EEOC Office of Federal Operations		0		0		0		0		0		0
						Con	ıpa	arat	iv€	Da	ta	
Complaint Investigations	j	Pr	ev	ious 1	Fi	scal	Ye	ear l	Da	ta	2020	Thru03-
	Ì	201	5	2016	2	2017	2	018	2	019		31
Pending Complaints Where Investigations Exceed Required Time Frames		0		0		0		0		0		1